

**\*\*** (\\# : 11/12/2024

](#privacy-policy)

](#about-this-policy)

](#who-are-we)

](#what-personal-da

](#how-do-w

your-personal-data)

](#who-do-w  
with)

personal-data)

](#do-we-  
about-you)

](#what-are-my-privacy-rig

](#how-do-we-protect-your-data)

](#transferring-personal-data-outside-the-eea-or-uk)

](#how-long-do-we-ret

](#changes-to-this-policy)

[#links-to-third-party-websites-and-se

](#children)

](#privacy-policy-translation)

](#contact-and-complaints)

](#our-relationship-with-you)

legal-basis-for-processing-your-personal-data)

\*\* (#

("") blog.remitly.com)

Remitly

Remitly Flex

Remitly Flex Plus

Remitly (

"

](https://www.remitly.com/home/agreement)

Remitly Flex

Remitly Flex Plus

Remitly (

)

... : ...  
...  
" ..."  
...  
" ..."

**\*\* ?( \# ) \*\***

... Remitly ...  
" ..."  
...

**\*\***

**( \# )**

...  
" ..."  
... :  
...

**\* \* :**

... ( ... ) ...

**\* \* :**

... ( ... ) ...

**\* \* \* :**

... ( ... ) ... )



... )

\*: ... )

\*: ...

... \*

\*\* (\# ... :)

...

... ( ... )

...

(clear GIF) (internet tags) www.remitly.com/home/cookies)





...  
...  
" ...

**\*\*** ...  
(\# ...

...

...  
...  
...  
...

...

...  
...  
...  
... ( ... ) ...  
...  
...  
...  
...

...

...  
...  
...  
...  
...  
...  
...  
...

...



[REDACTED] (plugin  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]

[REDACTED]  
[REDACTED]

**\*\*** [REDACTED]  
**(\#** [REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED] Remitly [REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED] [REDACTED]  
(https://onfido.com/facial-scan-policy-and-release/) [REDACTED]  
(https://onfido.com/privacy/) [REDACTED]

Onfido

\*\* (\#

privacy@re

\*\* (\#

\* / \*

\* / \*

\* / \*

"

1. 目的: 本文件旨在明确公司的核心价值观和行为规范, 确保所有员工在工作中遵循统一的标准, 提升工作效率和团队协作能力。

2. 适用范围: 适用于所有正式员工、实习生及外包人员。

3. 基本原则: 诚信、尊重、创新、协作。

4. 行为规范:
 

- 4.1 工作态度: 保持积极乐观的心态, 认真负责地完成每一项工作任务。
- 4.2 团队合作: 主动沟通, 互帮互助, 共同解决问题。
- 4.3 沟通礼仪: 使用礼貌用语, 尊重他人隐私, 保持工作环境安静。
- 4.4 考勤纪律: 按时上下班, 不得无故迟到、早退或旷工。
- 4.5 信息安全: 妥善保管公司机密信息, 不得擅自泄露或传播。

**\* 第二章 组织架构与岗位职责 \***

1. 组织架构: 公司采用扁平化管理模式, 以提高决策效率和响应速度。

2. 岗位职责: 每个岗位都有明确的职责描述, 确保权责清晰。

**\* 第三章 薪酬福利与激励机制 \***

1. 薪酬体系: 实行宽带薪酬制度, 根据岗位价值和个人能力进行薪酬定级。

2. 福利政策: 提供五险一金、带薪年假、节日福利等, 保障员工权益。

3. 激励机制: 通过绩效奖金、项目奖金等方式, 激励员工创造更多价值。

4. 晋升通道: 建立明确的职业发展路径, 鼓励员工持续学习和成长。

5. 培训发展: 提供多样化的培训机会, 包括内部培训、外部课程和在职学习。

6. 企业文化: 倡导开放包容、勇于创新的文化氛围, 增强员工的归属感和凝聚力。

**\* 第四章 附则 \***

1. 解释权: 本文件由公司人力资源部负责解释和修订。

2. 生效日期: 自发布之日起生效。

Remitly is a registered trademark of Remitly Global, Inc. All rights reserved. © 2020 Remitly Global, Inc. All rights reserved.

\*Remitly is a registered trademark of Remitly Global, Inc. \*

Remitly is a registered trademark of Remitly Global, Inc. All rights reserved. © 2020 Remitly Global, Inc. All rights reserved.

\*Remitly is a registered trademark of Remitly Global, Inc. : (1) Remitly is a registered trademark of Remitly Global, Inc. \*

Remitly is a registered trademark of Remitly Global, Inc. All rights reserved. © 2020 Remitly Global, Inc. All rights reserved. : (1) Remitly is a registered trademark of Remitly Global, Inc.

Remitly is a registered trademark of Remitly Global, Inc. All rights reserved. © 2020 Remitly Global, Inc. All rights reserved.

Remitly is a registered trademark of Remitly Global, Inc. All rights reserved. © 2020 Remitly Global, Inc. All rights reserved. : Remitly is a registered trademark of Remitly Global, Inc.

• Remitly is a registered trademark of Remitly Global, Inc. [privacy@remitly.com](mailto:privacy@remitly.com) Remitly is a registered trademark of Remitly Global, Inc.

• [Remitly is a registered trademark of Remitly Global, Inc.](https://help.remitly.com/s/contact) Remitly is a registered trademark of Remitly Global, Inc.

Remitly is a registered trademark of Remitly Global, Inc. All rights reserved. © 2020 Remitly Global, Inc. All rights reserved.

\*Remitly is a registered trademark of Remitly Global, Inc. \*

Remitly is a registered trademark of Remitly Global, Inc. All rights reserved. © 2020 Remitly Global, Inc. All rights reserved.



(

)

(

**\*\*** ( #

• /

•

•

•

(

)

**\*\*** ( #

© 2018 Remitly, Inc. All rights reserved. Remitly, the Remitly logo, and "Remitly. It's how you connect." are trademarks of Remitly, Inc. in the United States and other countries. All other trademarks are the property of their respective owners.

For more information, please contact us at [privacy@remitly.com](mailto:privacy@remitly.com) or visit our help page at [help.remitly.com/s/contact](https://help.remitly.com/s/contact).

**\*\* (\# )\*\***

Google Maps Google  
[www.google.com/intl/en-USUS/help/termsmaps.html](https://www.google.com/intl/en-USUS/help/termsmaps.html) Google  
<https://policies.google.com/privacy>

**\*\* (\# )\*\***

18

\*\* ( \#

\*\* ( \# [privacy@remitly.com] :%20privacy@ DPO@remitly.com

"

\*\* ( \# : Remitty Australia, Pty Ltd King & Wood Mallesons Level 61 Governor Phillip Tower 1 Farrer Place Sydney Nsw 2000 Australia [ www.oaic.gov.au/

: Remitty Corretora de Cambio Ltda Av Paulista, 1374 Andar 11 E 12 Esp 12a124 Bela Vista Sao Paulo, Brazil Cep: 01310-916 [ (ANPD)](https://anpd/pt-br)

: Remitty Canada, Inc 250 Howe Street; 20th Floor Vancouver, Bc V6c 3r8 Canada [ ](https://w



: Remittly (EEA)

Remittly Europe Ltd

7th Floor Penrose Two, Penrose Dock, Cork, Ireland, T23 Yy09

[Data Protection Officer] (DPC)](https://www.datapro

: Remittly

Remittly NZ Limited

Russell McVeagh Level 30, Vero Centre 48 Shortland Street Auckland Central 1052 New Zealand

[Data Protection Officer] (https://p

: Remittly

Remittly PHL Operations, Inc

Romulo Mabanta Buenaventura Sayoc & De Los Angeles 21st Floor Philamlife Tower 8767 Paseo De Roxas Makati City 1226 Philippines

[Data Protection Officer] (https://media.remittly.com/official-privacy.gov.ph/) NPC](https://media.remittly.com/official-privacy.gov.ph/)

: Remittly

Remittly Singapore Pte Ltd

38 Beach Road, South Beach Tower, \#29-11 Singapore 189767

[Data Protection Officer] (https://w

: Remittly

Remittly (DIFC) Limited

Level 15 Unit Gd-Gb-00-15-Bc-23, Gate District Gate Building Dubai International Financial Centre, Dubai, United Arab Emirates

[Data Protection Officer] (https://www.difc.ae/business-registrars-and-commissioners/commissioner-of-data-protection)

: Remittly

Remittly U.K. Ltd

90 Whitefield Street, London W1t 4ez, United Kingdom

www.ico.org.uk/)

:

Remittly Inc

110 13rd Ave, Suite 2400 Seattle WA 98101 USA

(FTC)](http://www

:

Remittly ADV, Inc

Cogency Global, Inc 850 New Burton Rd, Ste 201 Dover, DE 19904

:

##

\*\*

?(\#

)\*\*

:

:

3\.

6\.

7\.

9\.

11\.

/

(

14\.

...

...  
...  
“...”

...  
...  
“...”

...  
...  
“...”

...  
...  
...

...  
...

...  
...  
...

...  
...  
...  
... ( ... ) ...





**Remitly** [redacted] ?:

[redacted] ?:

[redacted]

**Remitly** [redacted] ?:

[redacted] ?:

[redacted] ?(\# [redacted] )

Remitly, Inc [redacted] Remitly Flex customers, Remitly ADV, Inc

[redacted] ?(\# [redacted] )

**\*Remitly** [redacted] ?\*

[redacted]

**\*Remitly** [redacted] ?\*

[redacted]

- [redacted]
- [redacted] **Remitly** [redacted]

[redacted]

**\*[redacted]**

[redacted] :

- [Redacted]
- [Redacted]
- [Redacted]

[Redacted] (# [Redacted] )

[Redacted] : [Redacted] Remitly  
UK Ltd, Remitly Europe Ltd, [Redacted] Remitly Canada, Inc

[Redacted] : [Redacted]

[Redacted]

[Redacted] : [Redacted]